

RESOLUTION NO. 1096

A RESOLUTION APPROVING THE CITY OF PRINEVILLE'S POLICE DEPARTMENT TO  
SUBMIT APPLICATION FOR TWO (2) US DEPARTMENT OF JUSTICE  
COMMUNITY ORIENTED POLICING SERVICES GRANTS

WHEREAS, the City of Prineville Police Department will apply for two Community Oriented Policing Services grants; and

WHEREAS, the Community Oriented Policing Services Grants will allow the City of Prineville to pay for full time salaries and benefits for two (2) entry level police officer positions for the first three years ; and

WHEREAS, it is the desire of the Prineville City Council to pursue these grant opportunities; and

WHEREAS, the City of Prineville has the ability to decline the monies if it finds that the City is not in a financial position to match the funds to maintain the position(s) for the period of time required to accept funds;

NOW THEREFORE, BE IT HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF PRINEVILLE THAT THE CITY COUNCIL DOES HEREBY APPROVE PURSUING THE APPLICATION WITH THE US DEPARTMENT OF JUSTICE FOR TWO (2) COMMUNITY ORIENTED POLICING SERVICES GRANTS.


PASSED BY THE CITY COUNCIL ON THIS \_\_\_\_\_ DAY OF MARCH, 2009.

SIGNED BY THE MAYOR ON THIS \_\_\_\_\_ DAY OF MARCH, 2009.

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MIKE WENDEL, MAYOR

ATTEST:

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WAYNE VAN MATRE  
INTERIM CITY MANAGER / RECORDER

To: City Manager Wayne Van Matre  
From: Capt. Michael Boyd   
CC: file  
Date: March 19, 2009  
Re: Updated Report Re: Community Oriented Policing Services Grant Opportunity



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**REQUESTED ACTION:**

We request permission to apply for two positions under the newly announced Community Oriented Policing Services grant program. As this program is dependent on many factors, the application will not constitute an agreement to participate in the grant program.

**BACKGROUND:**

This year the Police Department has an opportunity to apply for one or more Community Oriented Policing hiring grants from the US Department of Justice. These grants will pay the entry full salary and benefits for new hires for the first three years. There is no match, but agencies receiving the monies must agree to retain the personnel for at least the fourth year.

We spoke with the COPS grant information center and confirmed that the grant pays salary and benefits, except for our Physical Fitness incentive pay. The grant increases the amounts paid each year to account for increases in employee cost. The salary range must start at "A" step and progress in accordance with normal cost increases for the next two years.

We have calculated some of the potential costs, these include:

- Initial hiring costs (Advertising, testing and physicals etc) \$1,210
- Initial Uniforms and Equipment \$2,800
- Recurring Uniform Replacement \$600.00/yr
- Recurring Anticipated Overtime \$3,000/yr
- Physical Fitness Incentives \$1210 – 1252/yr

Year one hiring costs are the highest (\$8,220 - \$8,262), and recurring costs are approximately \$4,810 - \$4,852 per year (Physical Fitness incentive, uniform replacement and overtime for court, training etc).

We currently have one officer who is in the hiring process for another agency. If this officer leaves, we may have an opportunity to replace him for the costs listed above (depending on other budget decisions).

This grant requires that we budget for and retain the grant-funded officers for at least one year after the grant ends. In addition, we must maintain our gross number of officers, including and grant funded officers, for the entire 4-year cycle of the grant. We have confirmed that if we have to reduce our gross number of officers due to a severe economic downturn, we can submit a grant amendment, and transition more senior officers into the grant funded positions (although the grant will only pay for the entry level salaries described above).

**FISCAL IMPACT:**

If we choose to participate we will either realize minor initial costs and full employee costs in year four, or we will experience substantial savings in years one through three if we use the money to fill an otherwise eliminated position.

**RECOMMENDATION:** Staff requests that we continue with the application process. We can cancel the application or opt not to participate if this project is deemed unacceptable before we accept any funds.

**Attachments:**

COPS grant literature